

# **Unit 3:**

**Pearson BTEC Level 2**

**Application of Conflict  
Management in the  
Private Security Industry**

**Reduced Sample Assessment  
Material (SAM) 2021**

1 Which of these is a situation that is most likely to lead to conflict?

- A Personal values
- B Poor communication
- C Potential gain
- D Problem solving

**(Total for Question 1 = 1 mark)**

2 Why is it important to use positive communication to avoid conflict?

- A To set acceptable standards of customer behaviour
- B To ensure staff are aware of their responsibilities
- C To maintain a safe environment
- D To promote safety policies

**(Total for Question 2 = 1 mark)**

3 An organisation introduces a violence at work policy. Why is this important?

- A Sets expectations for customer behaviour
- B Helps staff to understand how to deal with customer complaints
- C Ensures all communication is appropriate
- D Reduces the risk of retaliation

**(Total for Question 3 = 1 mark)**

4 Which of these is a stage in the escalation of a conflict situation?

- A Fear
- B Frustration
- C Freeze
- D Flight

**(Total for Question 4 = 1 mark)**



- 5 Why is it important to show a positive attitude when responding to a conflict situation?
- A To maintain personal space
  - B To identify possible solutions
  - C To reduce anxiety in others
  - D To encourage cooperative behaviour

**(Total for Question 5 = 1 mark)**

- 6 When dealing with a conflict situation, which of these is a reason for conducting a dynamic risk assessment?
- A To ensure customer concerns are addressed
  - B To analyse how the threat was triggered
  - C To respond appropriately to the perceived threat
  - D To reduce the likelihood of feeling intimidated

**(Total for Question 6 = 1 mark)**

- 7 Which of these is a factor that is likely to inhibit an angry response from a person?
- A Feeling of loneliness
  - B The fear of retaliation
  - C The influence of alcohol
  - D Peer group pressure

**(Total for Question 7 = 1 mark)**

- 8 A person is rudely refused entry to a premises and becomes very angry. Which of these factors is the most likely trigger for the angry response?
- A Feeling threatened
  - B Being patronised
  - C Being ignored
  - D Feeling insulted

**(Total for Question 8 = 1 mark)**

9 A customer is upset due to being denied access to a premises by a security operative.

Which of these is a positive response to this situation from the security operative?

- A Avoidance
- B Keeping calm
- C Worrying
- D Distancing themselves

**(Total for Question 9 = 1 mark)**

10 A security operative is in a conflict situation where they are being confronted by an aggressive member of the public. In this situation, why is it important to maintain personal space?

- A To reduce the likelihood of a fight
- B To demonstrate a threatening stance
- C To be able to keep eye contact
- D To be able to block escape routes

**(Total for Question 10 = 1 mark)**

11 A customer is angry because they feel that they have been misunderstood.

How should a security operative defuse this conflict situation?

- A By using sarcasm
- B By displaying aggression
- C By avoiding eye contact
- D By showing empathy

**(Total for Question 11 = 1 mark)**

12 Two customers are involved in a dispute about the use of facility. What strategy should a security operative use to deal with this situation?

- A Seeking resolution
- B Delegating responsibility
- C Distraction
- D Compensation

**(Total for Question 12 = 1 mark)**

**13** Which of these is a win-win approach to resolving conflict?

- A** making your own decisions
- B** Identifying unacceptable options
- C** Leaving questions unanswered
- D** Working together to find a solution

<b>Question Number</b>	<b>Answer</b>	<b>Knowledge Area</b>	<b>Total Mark</b>
1	<b>B</b>	1.1	<b>(1)</b>
2	<b>C</b>	1.2	<b>(1)</b>
3	<b>A</b>	1.3	<b>(1)</b>
4	<b>B</b>	1.4	<b>(1)</b>
5	<b>D</b>	1.5	<b>(1)</b>
6	<b>C</b>	2.1	<b>(1)</b>
7	<b>B</b>	2.2	<b>(1)</b>
8	<b>D</b>	2.3	<b>(1)</b>
9	<b>B</b>	2.4	<b>(1)</b>
10	<b>A</b>	2.5	<b>(1)</b>
11	<b>D</b>	3.1	<b>(1)</b>
12	<b>A</b>	3.2	<b>(1)</b>
13	<b>D</b>	3.3	<b>(1)</b>

**Total of  
reduced  
SAM = 13  
marks**

**Total of live  
assessment = 20  
marks**